

Singapore Xiangqi General Association 32nd SEA Games 2023 Athletes Selection Policy

INTRODUCTION

This selection policy describes the process and procedure to select athletes who will represent Singapore in Xiangqi events at the 32nd SEA Games staged in Cambodia in 2023.

Singapore National Olympic Council (SNOC) has published its athlete's selection criteria for the 32nd SEA Games on 26 May 2022. Singapore Xiangqi General Association's (SIXGA) intention is for its Athletes Selection Policy to be aligned with SNOC's policy as much as possible.

SIXGA has decided to make its selection early, as we would like to train our athletes early by going through intensive trainings (which can be done through internet), with professional coaches from overseas.

The intent of this document is to set out a selection process which is fair, objective and transparent.

SELECTION PANEL

The SIXGA executive committee has nominated the following personnel to sit in the selection panel:

1. Lim Kwan How (President)
2. Au Bok Soon (Secretary-General)
3. Chan Mau Yin (Dy Secretary-General)

The role of this panel is to oversee the entire selection process and ensure that it is carried out in accordance with the policy.

SELECTION CRITERIA/PROCESS

1. Mandatory Requirements

There are certain mandatory requirements as required by the SNOC which must be fulfilled. These are:

The Athlete must be a Singapore Citizenship and should not hold dual citizenship if they are

above 21 years old at the time of nomination.

2. Selection Criteria

Since the selection of athletes has to be approved by SNOG, SIXGA shall select its athletes based on the selection criteria set by SNOG.

Subject to the other considerations listed at paragraph 3 below, the following criteria shall be applied in the selection process:

- Athletes who have currently achieved at least 3rd placing e.g., time/distance/score/mark of the 2021 SEA Games. For team sports, they should currently be ranked 3rd among the SEA Games countries.
- Athletes/Teams who miss the qualifying standard marginally but show potential to equal or surpass it in time for the Games.
- All achievements submitted for consideration should have taken place at NSA sanctioned championships and trials, but NSAs may submit the achievements from overseas championships and meets of athletes studying in overseas tertiary institutions. However, these have to be properly accredited and sanctioned to be accepted.
- All achievements should be achieved from 1 April 2022 up to the Entry by Name deadline, which is 28 February 2023.
- Pursuant to the Olympic Charter (By laws to Rules 27 and 28, paragraph 2.1),
“Selection shall be based not only on the sports performance of an athlete, but also on his ability to serve as an example to the sporting youth of his country.”

3. Other Considerations

In addition to the above selection criteria, the following “qualities” of the athletes will be taken into consideration:

- Attitude and behavior towards coaches, teammates, fellow athletes, officials and sports administrators, whether in relation to sporting matters or otherwise.
- General conduct and character which may affect the reputation, image, values or best interests of the athlete or the sport.
- Past disciplinary record;
- Current skill level and fitness; and character

- Level of commitment and attendance.
- Potential for future development:
- Ability to demonstrate team spirit and work well with teammates and officials; and
- Such other non-performance related qualities as the selectors may consider to be relevant.

4. Selection Process

4.1 Initial Selection (Inclusion in SportSync Longlist)

SIXGA will invite athletes to be included in the SportSync Longlist in the initial selection phase based on the following criteria:

- Athletes who meet SNOC's selection criteria (as stated in para 2)
- Athletes who do not meet SNOC's selection criteria, but has potential to meet them in time for the Game. Do note that it is Athletes' responsibility to achieve such qualification.

4.2 Final Selection

SIXGA will nominate the Athletes who meet the qualification by the nomination deadline set by SNOC.

Based on the above process, SIXGA will nominate the athletes and submit the nomination to SNOC. Final approval and selection of athletes for the SEA Games resides with the Singapore National Olympic Council.

If the number of Athletes selected by SNOC exceed the event quota, a selection trial will be conducted to decide the final selection.

APPEAL PANEL

The SIXGA Executive Committee has nominated the following personnel to sit in the Appeal Panel:

1. Chow Kim Sun (Vice President)
2. Loh Jun Yu (Chairman Qualification)
3. Ong Boon Leong (Chairman Study)

The panel will be responsible to entertain any query or complaint from any players with regards to the selection of athletes.

When necessary, the panel will convene meetings to make decisions with regards to any query or complaint. The meetings be chaired by Mr. Chow Kim Sun.

APPEAL PROCESS

Appeal against the non-selection may be made in writing to the Chairman (Appeal Panel), Singapore Xiangqi General Association within 72 hours of the announcement of the players nominated for SEA Games to SNOC. (Email Address: admin@xiangqi.sg attention to SEA Games Appeal Panel Chairman)

The sole ground for any appeal is that the selection policy and criteria was not properly followed.

An appeal must be made in writing with appropriate and sufficient supporting documentation and must be accompanied by a deposit of S\$100.00, payable to the Singapore Xiangqi General Association. If the appeal is upheld, the deposit will be refunded in full.

Within three (3) working days of receiving the appeal, the Appeal Panel will meet to investigate the issues of the appeal with all involved parties. The Appeal Panel will then make recommendations to SIXGA's executive committee for a final decision.

SIXGA will, in writing, inform all parties about the Executive Committee's decision to either uphold or reject the appeal. The decision of the Executive Committee will be final.

DESELECTION

An Athlete selected for the SEA Games 2023 may be deselected from the team if the player:

- Due to illness or injury becomes unable to perform to the required standard in the opinion of the responsible National Coaches and the Technical Manager (after receiving medical advice).
- Demonstrate a lack of commitment to training requirements and/or tournament preparations in the opinion of the responsible National Coaches and Technical Manager.
- Breaches or fails to fulfill a requirement of the Anti-Doping Policies of the Anti-Doping Singapore or other approved agencies, if applicable.
- Is caught cheating using computer software or any other means in any of the tournaments; and
- Such other circumstances as SIXGA may consider to be relevant.

Where an athlete has been de-selected from the team for any event, SIXGA may fill the vacant position with the person next on the ranking list provided that the player has been selected by SNOC. However, this is subject to the rules of the competition.

PLANNED MILESTONES

The list of tentative milestones is:

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| (a) | Clearance of Selection Policy by Executive Committee | By 15 June 2022 |
| (b) | Sending out of invitation letter to those players who have met our Initial Selection Criteria | 1 November 2022 |
| (c) | Deadline for selected players to revert | By 22 November 2022 |
| (d) | Finalize Nomination List | By 28 February 2023 |
| (e) | Centralized Training | March - May 2023 |
| (f) | SEA Games in Cambodia | May 2023 |

*The milestones above are tentative, and may be changed according to the official SEA Games schedule.